Self study report of GOVT .COLLEGE OF CHHURIA

7.1.1 Measures initiated by the Institution for the promotion of gender equity

Report on Annual Gender Equity & Sensitization Action Plan in college.

Gender Equity & Sensitization

The College is a co- education College. It pays serious attention to create a favorable environment for gender equality. The Institution aims to groom girls students to be self reliant specially in their chosen discipline.

The institution is well aware of the challenges faced by its girl students and there for takes a number of initiatives for sensitizing the students and staff about the issue relating to the safety and security of women.

The college regularly organizes various events like interactive talks and lectures on sensitive and critical gender. issues like social malpractices, equality of genders, women society & health, self defense etc.

Every year "WOMEN'S DAY" is celebrated in the college and inspiring women personalities are invited to share their life experiences. A complaint box has been installed in the college premises and formal. bodies like women harassment redressal committee, students grievance cell and anti ragging& disciplinary committee are in place to ensure grievance redressal of girl students and female staff.

Students are also counseled by some senior faculties regarding the future career prospects. The teachers extend guidance and counseling whenever they require any guidance. The students also find easy access to the Principal.

(a) Safety and Security:-

The college has high priority to provide safety and security to students and staff. Our college is located at a distance of 200 meters from ITBP campus and police station.

In order to feel safety and security.college constitute the anti-ragging committee. Committee against sexual harassment organizes the awareness program related to gender equality particularly more emphasis on women empowerment and their problems and solutions, moreover the college also take care of female privacy by providing girls common room, separate wash rooms etc.

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The college has installed cameras at different places inside the campus to supervise the activities going inside the campus.

Number of women harassment redressal committee:-

- 1) Anti -sexual harassment committee
- 2) Anti-ragging committee
- 3) Women empowerment committee
- 4) Grievance redressal committee

Member of Students Grievance Cell:

Convener - Dr. Rajendra Sharma (Assistant Professor)

Member – Dr. H.S. Bhatia (Assistant Professor)

Shri S. Kumar Ushyantchanap(Assistant Professor)

ShriVinaychoure (Assistant Professor)

Member of Anti Ragging and Disciplinary Committee:-

Convener – Dr. Rajendra Sharma (Assistant Professor)

Member - Dr. H.S. Bhatia (Assistant Professor)

Shri Narendra Umariya (Assistant Professor)

Shri S. Kumar Ushyantchanap (Assistant Professor)

ShriVinaychoure (Assistant Professor)

Miss Pritibala Thakur (Assistant Professor)

Smt. DipikaDhurve (Assistant Professor)

Women Empowerment Committee

Convener - Smt. DipikaDhurve (Assistant Professor)

Member - Miss Pritibala Thakur (Assistant Professor)

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- (b) Counseling— The college provides career counseling to girl students through various career guidance workshops and other career initiatives of IQAC. Career counseling is provided to the students in the college based on their skills. For this, various types of career guidance lectures are organized in our college. In which information related to the preparation of examinations to get success and the preparation of competitive examinations to get employment is provided, besides practical things are also told to the students.
- (c) Common Room Facilities- There is a spacious girls common room in our college in which adequate facilities are available to meet the needs of the girl

students. Dress changing cabins and tables have been arranged for the girl students to do group study as per the convenience of the girls in the common room of our college so that relax and have group conversations.

(d)Other relevant information:-AIDS Awareness Rally is organized on 1st December every year in the college campus. Voter Awareness Rally - Every year voter awareness rally is organized in our college in which students are told about the exercise of their franchise.

The broad groups of Gender Equity and Sensitization activities held in college are as follows

- 1. Scholarships Our college contributes in providing scholarship to the poor students of our college.
- 2. Seminar/ Lectures / Talks on Legal Rights, Women Rights and Career Guidance- College regularly conducts and organizes seminars/lectures/talks for girl students to make them aware of their legal and gender rights and career opportunities.

Measures initiated by the College for the promotion of gender equity & sensitization during the last five years are appended below.

S.No.	YEAR	Title Of The Program	Date	Number of Participants	
1.	2022	Every Home Flag Programme Lecture by – Dr.Sushma Chaure (Netam) Organized by – IQAC Cell & NSS	16.08.2022	B.Sc., B.A. B.COM. Students	
2.	2022	Career Guidline For CGTET Exam 2022 Lecture by – Dr.Sushma Chaure (Netam) Dr. Rajendra Sharma Dr. H.S. Bhatia Organized by – IQAC Cell	26.08.2022	B.Sc., B.A. B.COM. Students	2
3.	2022	Womens Equality Day Lecture by – Dr.Sushma Chaure (Netam) Smt. DipikaDhurve Organized by- IQAC Cell	26.08.2022	B.Sc., B.A. B.COM. Students	
4.	2022	National Play Day Lecture by – Dr.Sushma Chaure (Netam) Dr. Rajendra Sharma Dr. H.S. Bhatia Organized by – IQAC Cell	29.08.2022	B.Sc., B.A. B.COM. क्रीक्टर्न Students प्राचाय गम, गर्ना सूर्यमुखी देवी महात	<i>э</i> विद्याल

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	5.	2022	The strict of th				
9			' ' ' ' ' '	10.09.202	2 Approx- 100 students		
2 4			Lecture by – Dr.Sushma				
			Chaure (Netam)				
			Organized by JOAC C.				
	6.	2022	Agneepath Yojna				
			Lecture by Disc.	10.09.2022	B.Sc.,		
		-	Lecture by – Dr.Sushma Chauro (Netam)	e	B.A.		
7.		li '	Organizadi		B.COM.		
	7.	2022	Organized by – IQAC Cell		Students		
		-522	I was riogramme	11.10.2022	B.Sc.,		
			Lecture by – Dr.Sushma Chaure	2	B.A.		
			(Netam)		B.COM.		
			Dr. Rajendra Sharma		Students		
-	8.	2022	Organized by – IQAC Cell				
0	J.	2022	Employment Opportunities	12.11.2022	B.Sc.,		
			Due To Increasing 5G Relianc		B.A.		
			Lecture by – Dr.Sushma Chaure		B.COM. Students		
		L v.	(Netam)				
		an e	Dr. H.S. Bhatia				
ŀ	9.	2000	Organized by – IQAC Cell&				
1	9.	2022	The state of the s	18.11.2022	B.Sc.,		
			Banking		B.A.		
			Lecture by – Dr.Sushma Chaure		B.COM. Students		
			(Netam)				
			Guest Speaker-Sri Ajay Tripathi				
			(L.D.M)				
H	10.	2022	Organized by – IQAC Cell Quiz Competition	10.11.0000			
	10.	2022	Organized by – Political	19.11.2022	Approx- 74 students		
			Department				
	11.	2022	Teacher Parents, Meeting	29.11.2022	D. C.		
			Lecture by – Dr.Sushma Chaure	29.11.2022	B.Sc., B.A.		
			(Netam)		B.COM.		
			Organized by- Science		Students		
200			Department		Judents		
0	12.	2022	AIDS Awareness Programme	01.12.2022	B.Sc.,		
10			Lecture by – Dr.Sushma Chaure		B.A.		
			(Netam)		B.COM. Students		
			Miss Pritibalathakur		Students		
			Organized by – IQAC Cell				
1	3.	2022	Guest Lecture Related to	07.12.2022	B.Sc.,		
			Banking		B.A.		
			Lecture by – Shri. Mokshanand		B.COM. Students		
			Sahu (Bank Of Badoda)	j			
			Organized by – IQAC Cell		प्राज्य प्राची प्राची स्थाप क्या स्थाप क्या स्थाप क्या प्राची प्राची स्थाप क्या क्या क्या क्या क्या क्या क्या क्या		
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14.	2022	Trade Fair Programme Lecture by –Dr. Sushma Chaure (Netam) Dr. Rajendra Sharma Dr. H.S. Bhatia Organized by – IQAC Cell	14.12.2022	B.Sc., B.A. B.COM. Students
15.	2023	Woman Health Awareness Programme Lecture by – Smt. Laxmi Bedi (Convener Woman Awareness Campaign) Organized by – IQAC Cell	01.02.2023	B.Sc., B.A. B.COM. Students
16.	2023	Health Awareness Programme Lecture by – Sri. Roshan Nandeshwar (BPM Of NRHM) Organized by – IQAC Cell	11.02.2023	B.Sc., B.A. B.COM. Students
17.	2023	Anti Ragging Programme Lecture by -Dr. Sushma Chaure (Netam) Dr. Rajendra Sharma Organized by - IQAC Cell	02.03.2023	B.Sc., B.A. B.COM. Students
18.	2023	International Womens Day Programme Lecture by –Dr. Sushma Chaure (Netam) Dr. Rajendra Sharma Dr. H.S. Bhatia	10.03.2023	B.Sc., B.A. B.COM. Students



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