#### Self study report of GOVT .COLLEGE OF CHHURIA

# 7.1.1 Measures initiated by the Institution for the promotion of gender equity

# Report on Annual Gender Equity & Sensitization Action Plan in college.

#### **Gender Equity & Sensitization**

The College is a co- education College. It pays serious attention to create a favorable environment for gender equality. The Institution aims to groom girls students to be self reliant specially in their chosen discipline.

The institution is well aware of the challenges faced by its girl students and there for takes a number of initiatives for sensitizing the students and staff about the issue relating to the safety and security of women.

The college regularly organizes various events like interactive talks and lectures on sensitive and critical gender. issues like social malpractices, equality of genders, women society & health, self defense etc.

Every year "WOMEN'S DAY" is celebrated in the college and inspiring women personalities are invited to share their life experiences. A complaint complaint has been installed in the college premises and formal bodies like women transsment redressal committee, students grievance cell and anti-ragging & disciplinary committee are in place to ensure grievance redressal of girl students and female staff.

Students are also counseled by some senior faculties regarding the future career prospects. The teachers extend guidance and counseling whenever they require any guidance. The students also find easy access to the Principal.

#### (a) Safety and Security:-

The college has high priority to provide safety and security to students and staff. Our college is located at a distance of 200 meters from ITBP campus and police station.

In order to feel safety and security. college constitute the anti ragging committee. Committee against sexual harassment organizes the awareness program related to gender equality particularly more emphasis on womanic

छुरिया क्लिला -राजनांदगांव (छ.ग.) empowerment and their problems and solutions, moreover the college also take care of female privacy by providing girls common room, separate wash rooms etc.

The college has installed cameras at different places inside the campus to supervise the activities going inside the campus.

# Number of women harassment redressal committee:-

- 1) Anti -sexual harassment committee
- 2) Anti-ragging committee
- 3) Women empowerment committee
- 4) Grievance redressal committee

#### Member of Students Grievance Cell:-

Convener – Dr. Rajendra Sharma (Assistant Professor)

Member – Dr. H.S. Bhatia (Assistant Professor)

Shri S. Kumar Ushyant chanap (Assistant Professor)

Shri Vinay choure (Assistant Professor)

### Member of Anti Ragging and Disciplinary Committee:-

**Convener** – Dr. Rajendra Sharma (Assistant Professor)

Member - Dr. H.S. Bhatia (Assistant Professor)

Shri Narendra Umariya (Assistant Professor)

Shri S. Kumar Ushyant chanap (Assistant Professor)

Shri Vinay choure (Assistant Professor)

Miss Pritibala Thakur (Assistant Professor)

Smt. Dipika Dhurve (Assistant Professor)

# **Women Empowerment Committee**

Convener- Smt. Dipika Dhurve (Assistant Professor)

**Member-** Miss Pritibala Thakur (Assistant Professor)

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(b) Counseling— The college provides career counseling to girl students through various career guidance workshops and other career initiatives of

IQAC. Career counseling is provided to the students in the college based on their skills. For this, various types of career guidance lectures are organized in our college. In which information related to the preparation of examinations to get success and the preparation of competitive examinations to get employment is provided, besides practical things are also told to the students.

(c) Common Room Facilities- There is a spacious girls common room in our college in which adequate facilities are available to meet the needs of the girl students. Dress changing cabins and tables have been arranged for the girl students to do group study as per the convenience of the girls in the common room of our college so that relax and have group conversations.

(d)Other relevant information:- AIDS Awareness Rally is organized on 1st December every year in the college campus. Voter Awareness Rally - Every year voter awareness rally is organized in our college in which students are told about the exercise of their franchise.

The broad groups of Gender Equity and Sensitization activities held in college are as follows

1. Scholarships - Our college contributes in providing scholarship to the poor students of our college.

2. Seminar/ Lectures / Talks on Legal Rights, Women Rights and Career conducts and organizes regularly College Guidanceseminars/lectures/talks for girl students to make them aware of their legal and gender rights and career opportunities.

Measures initiated by the College for the promotion of gender equity & sensitization during the last five years are appended below.

S.No.	YEAR	Title Of The Program	Date	Number of Participants
1	2023	International day of yoga	21-06-23	Approx- 100 students
		Lecture by – Dr. Sushma Choure (Netam)		
2.	2023	Organized by –NCC World Simplicity Day	12-07-23	B.Sc.,
۷.	2023	Programme Lecture by – Dr. Sushma	, ·	B.A. B.COM.
		Choure (Netam) Vinay choure		Students
		Organized by – IQAC Cell		प्राचार्य शास. रानी सूर्यमुखी देवी महाविद्या

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	2023	My soil my country program Lecture by – Dr. Sushma Choure (Netam) Organized by –NCC	03-08-23	B.Sc., B.A. B.COM. Students
1.	2023	Employment guidance program Lecture by – Dr. Sushma Choure( Netam) Dr. Rajendra Sharma Guest speaker - shri lomesh Organized by – IQAC Cell	03-08-23	B.Sc., B.A. B.COM. Students
5.	2023	Anti Drug Programme Lecture by – Dr. Sushma Choure (Netam) Dr. Rajendra Sharma	16-08-23	B.Sc., B.A. B.COM. Students
6.	2023	Lecture by – Dr. Sushma Choure (Netam) Miss Preetibala thakur	26-08-23	B.Sc., B.A. B.COM. Students
7. CC 1111	202	program Lecture by – Dr. Sushma Choure (Netam) Guest speaker-Shri SK yadav (assistant eye officer) Organized by – NCC and red	06-09-23	B.Sc., B.A. B.COM. Students
8.	202	cross  Motivational program Lecture by – Dr. Sushma Choure (Netam) Dr. H.S. Bhatia Organized by – IQAC Cell	06-09-23	B.Sc., B.A. B.COM. Students
9.	202		16-09-23	B.Sc., B.A. B.COM. Students
10.	202		11-10-23	Approx- 74 students

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	2022		<i>Y</i>	
11.	2023	Personality development program Lecture By - Dr. Sushma	13-10-23	B.Sc., B.A.
	7	choure (Netam)		B.COM. Students
2	\$	Dr. Rajendra Sharma Dr. H.S. Bhatia	* '	-
12.	2023	Organized by- IQAC CEII	-	
12.	2023	Human rights day celebration	10-12-23	B.Sc.,
		Lecture By - Dr. Sushma	i bar	B.A. B.COM. Students
		choure (Netam)	12	B.COM. Students
1.00		Dr. Rajendra Sharma		\$7
		Dr. H.S. Bhatia	,	100
13.	2024	Organized by- IQAC CEII	09-01-24	B.Sc.,
15.	2024	Trade fair program	09-01-24	B.A.
	(h)	Lecture By - Dr. Sushma	,	B.COM. Students
	, i	choure (Netam) Dr. Rajendra Sharma		
( <del>)</del> (17)	A	Dr. H.S. Bhatia	1	
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Organized by- IQAC CEII		
14.	2024	National women's day	13-02-24	B.Sc.,
1.0		celebration		B.A.
		Lecture by – Dr. Sushma		B.COM. Students
CINI		Choure (Netam)	**************************************	
FIA		Dr. Rajendra Sharma		10 mg = 1 11 11 11 11 11 11 11 11 11 11 11 11
3	, p	Dr. H.S. Bhatia		
		Organized by – NCC		
15.	2024	International women's day	12-03-24	B.Sc.,
¥		celebration		B.A.
1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1		Lecture by – Dr. Sushma		B.COM. Students
		Choure (Netam)		
6.		Dr. Rajendra Sharma		
	1 10	Dr. H.S. Bhatia		
- V V	I al a	Organized by – NCC	3	

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