

6.3 Faculty Empowerment Strategies

6.3.1 The institution has effective welfare measures for teaching and non-teaching staff

Response:

The College has effective welfare measures for teaching and non-teaching staff both.

Welfare measures for Teaching Staff:

- Medical Reimbursement for treatment in recognized hospitals.
- Medical leave as per Government rules.
- Gratuity – Applicable to every staff member after the completion of 5 years of regular service.
- Contribution in Provident fund.
- Maternity leave- 180 days fully paid maternity leaves to all the female employees.
- Encashment of earned leave at the end of service.
- Duty leave is given if applicable.
- Ro water facility
- Vehicle stand.
- Part final encashment in case of marriage and in illness.
- Group insurance scheme.
- Loan without interest from their provident fund.
- Study leave for pursuing higher studies.
- Canteen facilities.
- CCTV Camera to insure safety and security.
- Wi-Fi facility.
- Library membership and N-List facility.

Welfare measures for Non-Teaching Staff:

- Medical Reimbursement for treatment in recognized hospitals.
- Medical leave as per Government rules.
- Gratuity – Applicable to every staff member after the completion of 5 years of regular service.
- Contribution in Provident fund.




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- Encashment of earned leave at the end of service.
- Duty leave is given if applicable.
- Ro water facility
- Vehicle stand.
- Part final encashment in case of marriage and in illness.
- Group insurance scheme.
- Loan without interest from their provident fund.
- Study leave for pursuing higher studies.
- Canteen facilities.
- CCTV Camera to insure safety and security.
- Wi-Fi facility.
- Library membership and N-List facility.
- Course in Computer basics.
- Uniform provided to class IV employees.

Additional Information

The details of the percentage of the teaching and non-teaching staff that have availed themselves of the benefits of the welfare schemes in the year are as follows.

	2023-24
Maternity leave	-
Paternity leave	-
Anukampa Niyukti	-
Medical leave	01
Medical Reimbursement	-




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